



Health & Safety Policy

Within Saica we value and care about each other. Saica's Board of Directors and other Governing Bodies are committed to ensuring that our policy demonstrates an exemplary commitment to the health, safety, and well-being of all those involved in or affected by our activities. This commitment is based on three Health and Safety objectives:

- To precisely define the expectations we place upon our business and operational leaders to drive exemplary and continuously improving health & safety management, control and performance.
- To equip those leaders and their teams with the capability and resources to meet these expectations.
- To generate a climate where everyone understands these expectations and supports their delivery through always displaying a duty of care for themselves and others.

To attain and sustain these foundational objectives we commit to:



Susana Alejandro Balet
President & CEO
Saica Group
28/10/2024

Enrique de Yraolagoitia
Board Secretary & Managing Director
Saica Group
28/10/2024