

Health & Safety Policy

Within Saica we value and care about each other and it is our policy to demonstrate an exemplary commitment to the health, safety and wellbeing of everyone involved in, or impacted by, the delivery of our business objectives. This commitment is founded upon three health & safety objectives:

- To precisely define the expectations we place upon our business and operational leaders to drive exemplary and continuously improving health & safety management, control and performance.
- To equip those leaders and their teams with the capability and resources to meet these expectations.
- To generate a climate where everyone understands these expectations and supports their delivery through always displaying a duty of care for themselves and others.

To attain and sustain these foundational objectives we commit to:

1



EVOLVE

Maintain and evolve a management system (the Saica Group Health & Safety Management Framework) that defines and drives sustained and continuously improving health & safety management and control practices wherever the Saica Group operates.





Always comply with Health and Safety legal requirements and industry best practices.

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3



PROVIDE

Provide safe and healthy working environments free from hazards that might create injury or illhealth.





Recognise and evaluate all Health & Safety risks associated with our activities, facilities and equipment and to eliminate, mitigate, manage and control those risks.



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COLLABORATE

Collaborate with employees and other stakeholders to ensure we take every opportunity to evolve and reinforce our commitment to health & safety.

ESTABLISH



Establish key performance indicators that provide comfort and assurance that our commitment to health & safety is delivering the results we expect and desire.



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LEAD

Each Business Leader in each country of operation demonstrating **personal leadership** and allocating adequate resources to meet the commitments of this Policy Statement.

Enrique de Yraolagoitia

Managing Director Saica Group 04/08/2023