



# Health & Safety Policy

Within Saica we value and care about each other and it is our policy to demonstrate an exemplary commitment to the health, safety and wellbeing of everyone involved in, or impacted by, the delivery of our business objectives. This commitment is founded upon three health & safety objectives:

- To precisely define the expectations we place upon our business and operational leaders to drive exemplary and continuously improving health & safety management, control and performance.
- To equip those leaders and their teams with the capability and resources to meet these expectations.
- To generate a climate where everyone understands these expectations and supports their delivery through always displaying a duty of care for themselves and others.

**To attain and sustain these foundational objectives we commit to:**



**Enrique de Yraolagoitia**

Managing Director  
Saica Group  
04/08/2023